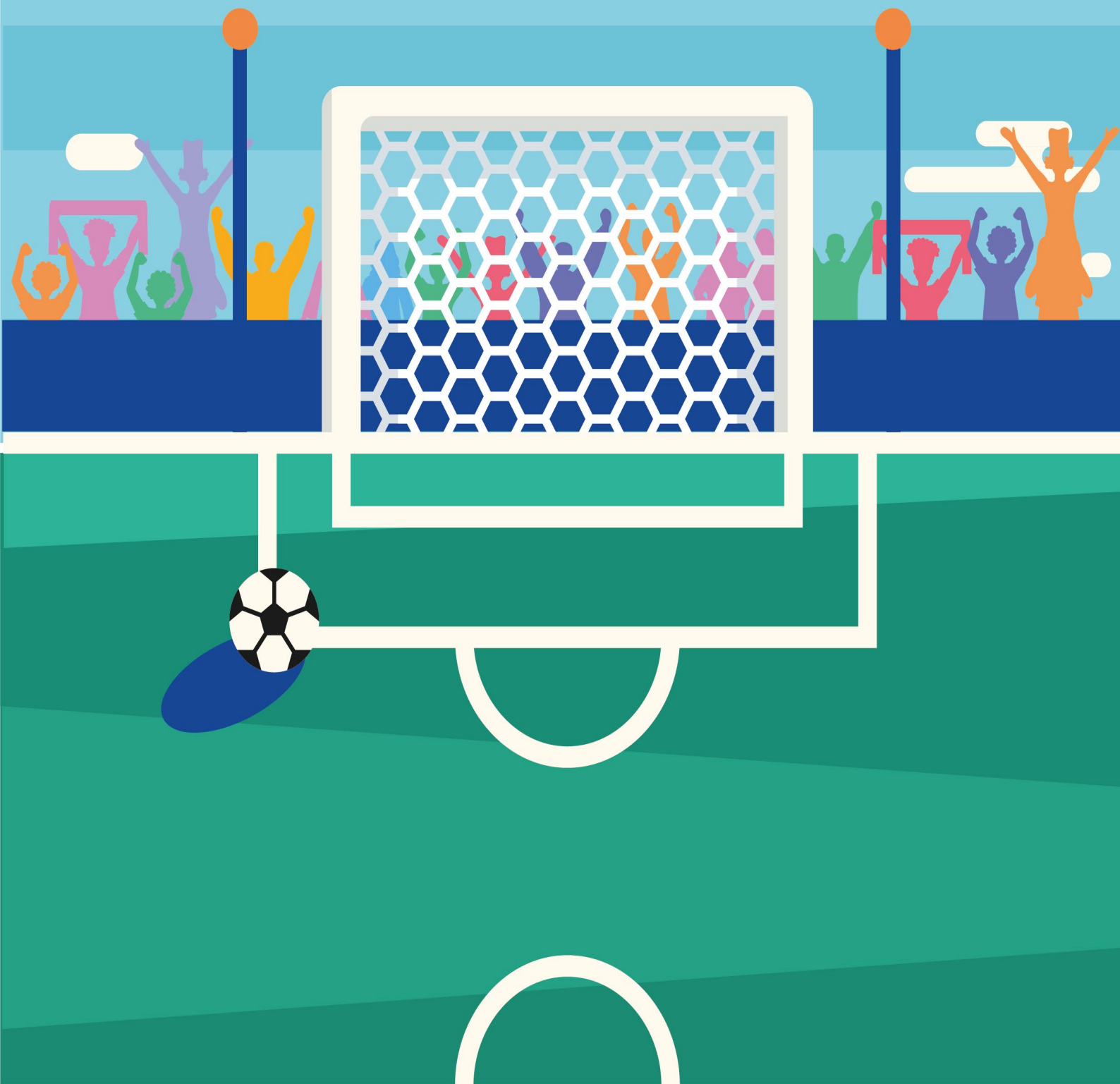




# TACKLE Charter





## TACKLE CHARTER: Addressing Racism in Grassroots Football

TACKLE has established the following rules for equality, inclusion, and anti-discrimination for grassroots football across Europe. By embracing equality, diversity, and inclusion within our football clubs' daily operations, we are committed to providing a safe and welcoming place for all our players and members.

We will ensure that all players, club members and representatives act in a manner that is respectful of persons on the grounds of race, sexual orientation, age, religion or belief and disability. We have zero tolerance for harassment, bullying or abuse of any kind and will ensure that the correct procedures are carried out if any of the above mentioned occurs within our club.

We will promote awareness the principles of equality, inclusiveness, and diversity in all our actions and interactions within the club with a clear understanding that football belongs to all and should be enjoyed by anybody who wishes to play. We are committed to action where inequalities exist.

As a club we will ensure we are following the TACKLE 10 Point Charter.

We commit to:

1. Supporting our young people and players by offer a sporting environment that embraces all their skills, talents, and abilities
2. Encouraging all our members to take a proactive stance in the fight against racism by using the learning and training resources of the TACKLE project
3. Displaying our procedures for addressing and tackling racism in our club and share them with all players, coaches, members, and supporters
4. Exhibiting anti-racism signage throughout our home ground and dressing rooms outlining our commitment to equality, diversity, and inclusion.
5. Appointing an Equality Officer who will be responsible for ensuring all incidents of a discriminatory or racist nature are dealt with effectively and professionally
6. Ensuring our Equality Officer is trained and supported by the Board of Management within the Club and given access to the club's coaches to support them in their role as team leaders at grassroots level
7. Participating in a FARE Network's campaigns to combat racism and participant in relevant national campaigns throughout the year
8. Treating all and any reports of racism and discrimination seriously and act promptly in line with our policies and procedures
9. Encouraging other clubs in our league to join in the fight against racism at grassroots level
10. Lead by example in our words, actions, and attitude.





**Name of Club:**

**Local County Football Association:**

**Signed:**

**Date:**

**Name of Signee:**

**Role at the club:**

